

**ELWOOD SCHOOL DISTRICT #203  
BOARD OF EDUCATION MEETING**

August 25, 2020

Elwood School  
409 N. Chicago Avenue  
Elwood, IL 60421  
5:00 p.m.

**MINUTES**

**Board Policy / Superintendent Evaluation Committee Meeting**

**I. CALL TO ORDER**

*Michael Kruchten called the Board Policy / Superintendent Evaluation Committee meeting to order at 5:00 p.m. The following board members were present: Mike Kruchten, Margaret Bosonetta and Brandon Lipke.*

**II. DISCUSSION OF POLICY MANUAL UPDATES**

- 2:220) School Board Meeting Procedure
- 2:260) Uniform Grievance Procedure
- 2:265) Title IX Sexual Harassment Grievance Procedure
- 4:180) Pandemic Preparedness
- 5:10) Equal Employment Opportunity and Minority Recruitment
- 5:20) Workplace Harassment Prohibited
- 5:100) Staff Development Program
- 5:200) Terms and Conditions of Employment and Dismissal
- 5:220) Substitute Teachers
- 5:330) Sick Days, Vacation, Holidays, and Leaves
- 7:10) Equal Educational Opportunities
- 7:20) Harassment of Students Prohibited
- 7:180) Prevention of and Response to Bullying, Intimidation and Harassment
- 7:185) Teen Dating Violence Prohibited
- 7:40) Nonpublic School Students
- 7:190) Student Behavior
- 7:340) Student Records
- 7:345) Use of Educational Technology

*Discussion had amongst the committee regarding all the above policy updates with many of them just footnote updates. There was a discussion about the substitute teacher language regarding annual hours and days of service. The extension of 600 hours or 120 days is only good for this school year and will go back to 500 hours and 100 days for the FY 22 school year.*

III. OLD BUSINESS

- 3.1) LGBTQ – *Discussion was had among board members to wait until the State shares guidance on curriculum content.*

IV. NEW BUSINESS

- 4.1) Superintendent Evaluation – *The members of the committee asked Ms. Pezanoski to obtain copies of other evaluation tools that are used by some local districts that are comparable to Elwood School. Ms. Pezanoski will put copies of these tools in the committee member files in the conference room to pick up on September 15<sup>th</sup> to review before the next committee meeting.*

V. ADJOURNMENT

*Motion made by Brandon Lipke and seconded by Margaret Bosonetta to adjourn the Board Policy/Superintendent Evaluation Committee meeting at 6:08 p.m.*

Voice Votes:

Ayes: 3      Nays: 0      Abstained: 0      Absent: 0

  
Mr. Matthew Walsh, President

9-15-20  
Date

 9/15/20  
Mrs. Kristea Stipanovich, Secretary      Date

**ELWOOD SCHOOL DISTRICT #203  
BOARD OF EDUCATION MEETING**

August 17, 2020

Elwood School  
409 N. Chicago Avenue  
Elwood, IL 60421  
5:00 p.m.

**MINUTES**

**Special Session Board Meeting**

**I. PLEDGE, CALL TO ORDER AND ROLL CALL**

*Mr. Walsh, President, called the special session board meeting to order at 5:00 p.m. The following board members were present: Mr. Walsh, Mrs. Bosonetta, Mrs. Stipanovich, Mr. Lipke, and Mr. Kruchten. The following board members were absent: Mr. Stasiak, and Mrs. Wedic.*

**II. PUBLIC COMMENTS ON BOARD ACTIONS**

*Members of the public may address the Board of Education in response to items the Board has taken action or plans to take action on at a future meeting. Time allotted for comments is limited to five minutes for each individual requesting to address the Board of Education.*

- *Members of the public did make comments regarding their opinion on whether or not we should continue to implement a hybrid model of instruction for our students beginning on August 19, 2020.*
- *Board of Education discussed options again prior to action consideration.*

**III. ACTION CONSIDERATIONS**

3.1) *Motion made by Mr. Kruchten and seconded by Mrs. Stipanovich to approve the COVID-19 Re-Opening Plan Approval Resolution.*

Roll Call (Ayes): Mr. Kruchten, Mrs. Stipanovich, Mr. Walsh, and Mrs. Bosonetta

Nays: Mr. Lipke

Abstained: None

Absent: Mr. Stasiak and Mrs. Wedic

**VI. ADJOURNMENT**

*Motion made by Mike Kruchten and seconded by Brandon Lipke to adjourn the special session meeting at 5:45 p.m.*

Voice Votes:

Ayes: 5      Nays: 0      Abstained: 0      Absent: 0

Matthew Walsh  
Mr. Matthew Walsh, President

9-15-20  
Date

Kristea Stipanovich  
Mrs. Kristea Stipanovich, Secretary

9/19/20  
Date

# A/P Check Register

Printed: 09/14/2020 12:56:14PM

Elwood CCSD 203

Check Date: 09/1/2020 to 9/30/2020

Vendor #	Vendor Name	Batch #	Check Date	Check #	Checks	Direct Deposit	Total
4110	Amazon Capital Services	9102020	09/10/2020	22509	1,031.56	0.00	1,031.56
3288	Kraus Electronic Systems	9102020	09/10/2020	22510	15.55	0.00	15.55
4232	Lake County Educational Services	9102020	09/10/2020	22511	675.00	0.00	675.00
284	Sam's Club	9102020	09/10/2020	22512	792.53	0.00	792.53
3133	Aramark Uniform Services	9152020	09/15/2020	22513	139.20	0.00	139.20
3532	CINTAS Fire Protection	9152020	09/15/2020	22514	1,943.15	0.00	1,943.15
119	Hinckley Springs	9152020	09/15/2020	22515	169.42	0.00	169.42
3734	IXL Learning	9152020	09/15/2020	22516	60.00	0.00	60.00
3406	Learning A-Z	9152020	09/15/2020	22517	717.20	0.00	717.20
819	Mark's Plumbing Parts	9152020	09/15/2020	22518	500.31	0.00	500.31
205	Orkin Pest Control	9152020	09/15/2020	22519	134.14	0.00	134.14
4233	Roman's Rolling Repairs	9152020	09/15/2020	22520	83.00	0.00	83.00
26	SOWIC	9152020	09/15/2020	22521	55,130.17	0.00	55,130.17
4057	STATE CHEMICAL SOLUTIONS	9152020	09/15/2020	22522	120.00	0.00	120.00
3088	Tri-K Supplies, Inc.	9152020	09/15/2020	22523	1,787.00	0.00	1,787.00
1085	Will County Regional	9152020	09/15/2020	22524	28.25	0.00	28.25
177	Wilmington CUSD 209U	9152020	09/15/2020	22525	1,191.41	0.00	1,191.41
303	Zaner-Bloser	9254	09/15/2020	22526	0.00	0.00	0.00
<b>Void by s.thorpe on 9/10/2020</b>							
3389	FP Mailing Solutions	9152020	09/15/2020	22527	130.50	0.00	130.50
303	Zaner-Bloser	8254	09/15/2020	22528	89.19	0.00	89.19
3944	Cheryl Dunne	11	09/11/2020	22529	215.00	0.00	215.00
3074	Illinois Elementary	11	09/11/2020	22530	50.00	0.00	50.00
14	Lincolnway Area Affil	97	09/18/2020	22531	1,798.84	0.00	1,798.84
14	Lincolnway Area Affil	8888	09/14/2020	22532	19,348.56	0.00	19,348.56
4110	Amazon Capital Services	9142020	09/15/2020	22533	123.00	0.00	123.00
3970	SASC LLC	9142020	09/15/2020	22534	796.10	0.00	796.10
<b>Report Total</b>					<b>\$87,069.08</b>	<b>\$0.00</b>	<b>\$87,069.08</b>

TOTAL INTERIM CHECKS.....\$87,069.08

*Matthew Walsh 9-15-20 Kristea Stipanovich 9/15/20*

Matthew Walsh

Date

Kristea Stipanovich

Date



**ELWOOD SCHOOL DISTRICT #203  
BOARD OF EDUCATION MEETING**

August 11, 2020

Elwood School  
409 N. Chicago Avenue  
Elwood, IL 60421  
6:00 p.m. in the Cafeteria

Regular Open Session Board Meeting Minutes

I. PLEDGE, CALL TO ORDER AND ROLL CALL

*Mr. Walsh called the regular open session board meeting to order at 6 p.m.*

*The following board members were present: Mr. Walsh, Mrs. Bosonetta, Mrs. Stipanovich, Mr. Lipke, Mr. Kruchten, Mr. Stasiak, and Mrs. Wedic.*

II. AWARDS, PRESENTATIONS, AND RECOGNITIONS

2.1) Superintendent Search – Dr. Thomas Madden – School Exec Connect

*Dr. Thomas Madden reviewed the Superintendent Search process with the Board of Education. He shared the position opening was posted publicly. Dr. Madden will be accepting applications until September 30<sup>th</sup>. He will be interviewing Board members individually regarding qualities they are looking for in a new superintendent for the district. Dr. Madden discussed with the Board how they would like to gather staff and community input on what type of new leader they would like for the district.*

2.2) Draft FY21 Budget Presentation

*Ms. Pezanoski presented the Draft FY 21 Budget. The budget is a positive budget with \$28,000 in the black.*

III. ADMINISTRATION REPORTS

3.1) Principal's Report –

*Mr. Rekruciak shared with the Board the Tiger Tip Off this year will be virtual. He also shared the staff would receive training in COVID protocol on August 14<sup>th</sup> and then standards based classroom instruction on August 18<sup>th</sup>. Mr. Rekuciak has created a You-tube channel for parents to view videos to support their child's education. Locker decorating and schedule pick up for junior high students will take place on August 13<sup>th</sup> along with kindergarten meet the teacher on August 17<sup>th</sup>. All kindergarten through fifth grade students will have the opportunity to drop off their supplies out front on August 17<sup>th</sup> and all remote learners will have the opportunity to pick up their device and other school resources for their instruction on August 17<sup>th</sup> as well.*

3.2) Superintendent's report –

*Ms. Pezanoski gave an update on the status of small facility improvement projects.*

*-The proposals for the small masonry renovation project on the 1960's addition were way too high so we are putting the proposal back out there.*

*-The north entrance extended concrete project was done today (August 11<sup>th</sup>) and looks great.*

- The interior door project that is a health/safety project is waiting for the contractor to address some items on the architect's punch list.*
- The asphalt sealcoating project is complete and looks great too.*
- We are still waiting for the architect to determine where the moisture is coming in on the northwest corner of the gym floor.*

#### IV. SCHEDULED PUBLIC COMMENTS

*Individuals wishing to address the Board of Education are requested to notify the Superintendent in advance of the meeting. Time allotted for comment is limited to five minutes for each individual requesting to address the Board of Education.*

4.1) There are no scheduled comments.

#### V. CONSENT AGENDA

5.1) *Approval of minutes:*

- *July 14, 2020 Regular Open Session Meeting Minutes*
- *July 28, 2020 Special Session Meeting Minutes*
- *July 28, 2020 Closed Session Meeting Minutes*

5.2) *Monthly Financial Reports:*

- *Approval of Change in Fund Balances and Financial Report*
- *Approval of Accounts Payable, Interim Checks and Payroll*
- *Approval of Summary of Activity Account*

#### VI. ACTION CONSIDERATIONS

6.1) *Mr. Walsh asked if there were any items from the Consent Agenda that a board member may request further discussion on or to be voted on separately. Hearing none, Mr. Walsh asked for a motion to approve the Consent Agenda.*

6.2) *Motion made by Mr. Lipke and seconded by Mr. Kruchten for the approval of the Consent Agenda as submitted by administration.*

Roll Call (Ayes): Mr. Lipke, Mr. Kruchten, Mr. Walsh, Mr. Stasiak, Mrs. Bosonetta, Mrs. Stipanovich, and Mrs. Wedic.

Nays: None

Abstained: None

Absent: None

6.3) *Motion made by Mrs. Bosonetta and seconded by Mr. Kruchten to approve the FY21 public school calendar as submitted by administration.*

Roll Call (Ayes): Mrs. Bosonetta, Mr. Kruchten, Mrs. Stipanovich, Mr. Walsh, Mrs. Wedic, Mr. Lipke, Mr. Stasiak

Nays: None

Abstained: None

Absent: None

6.4) *Motion made by Mrs. Wedic and seconded by Mr. Kruchten to approve hiring Dorie Anderson as part-time remote learning teacher for FY21 as needed.*

Roll Call (Ayes): Mrs. Wedic, Mr. Kruchten, Mr. Walsh, Mr. Stasiak, Mrs.



Bosonetta, Mrs. Stipanovich, and Mr. Lipke

Nays: None

Abstained: None

Absent: None

- 6.5) *Motion made by Mrs. Bosonetta and seconded by Mr. Lipke to approve hiring Melissa Hill as part-time remote learning teacher for FY21 as needed.*

Roll Call (Ayes): Mrs. Bosonetta, Mr. Lipke, Mr. Walsh, Mrs. Stipanovich, Mrs. Wedic, Mr. Kruchten, and Mr. Stasiak.

Nays: None

Abstained: None

Absent: None

- 6.6) *Motion made by Mrs. Bosonetta and seconded by Mr. Lipke to approve the following updated policies per recommended by district attorney and to meet IDPH guidelines:*

- *7:160 Required Face Covering for Students*
- *5:120 Required Face Covering for Staff*
- *7:250 Return to School Health Screening and COVID-19 Sick Leave Policy (Students)*
- *5:120 Return to School Health Screening and COVID-19 Sick Leave Policy (Employees).*

Roll Call (Ayes): Mrs. Bosonetta, Mr. Lipke, Mr. Walsh, Mrs. Stipanovich, Mrs. Wedic, Mr. Kruchten and Mr. Stasiak

Nays: None

Abstained: None

Absent: None

- 6.7) *Motion made by Mr. Kruchten and seconded by Mr. Lipke to place the FY21 Draft Budget on public display for 30 days.*

Roll Call (Ayes): Mr. Kruchten, Mr. Lipke, Mrs. Stipanovich, Mr. Walsh, Mr. Stasiak, Mrs. Wedic, and Mrs. Bosonetta

Nays: None

Abstained: None

Absent: None

## VII. UNFINISHED BUSINESS

- 7.1) *Starting the 2020-21 School Year – Discussion was held regarding the approval of the resolution to reopen our school district for the FY 21 school year. The recommendation was made to have a short zoom meeting on Tuesday, August 18<sup>th</sup> at 5:00 p.m. Ms. Pezanoski also shared there would be no boys/girls baseball this fall and that the Athletic Director would create a sports survey for students to complete this fall to see what interest we had in other sports for the school year. Ms. Pezanoski also shared the IESA schedule for the year with condensed seasons for each sport. She also shared we had 46 students opting for remote learning at this*

*time. The Remote Learning Task Force has 4 teachers and 4 parents serving on it and then Margaret and Brandon volunteered to serve as Board members.*

- 7.2) Superintendent Search – *Discussion was had among Board members regarding what type of focal groups they would like to form for staff and community input on what type of new leader the district is seeking. Mr. Walsh suggested one combined focal group to begin and the other Board members agreed. Dr. Madden will work with Ms. Pezanoski to get this focal group meeting date set and information out to the public.*

#### VIII. NEW BUSINESS

- 8.1) Strategic Plan Objectives – *Ms. Pezanoski and Mr. Rekruciak shared the Strategic Plan Objectives for this current school year with the Board.*
- 8.2) Board Committees for FY21 – *Mr. Walsh asked for feedback on committees for this year. Mr. Lipke suggested combining committees to have 3 committees this year. He suggested combining Finance/Facilities. The Board agreed to have the following committees for this year: Facilities/Finance, Technology/Curriculum, and Policy/Supt. Evaluation.*
- 8.3) FY21 Board Meeting Spotlights - *Ms. Pezanoski asked Board members for input on what spotlights they would like this year at Board meetings. The following ideas were shared: Student feedback on learning for FY 21, Elwood School YouTube Channel, Preschool Presentation, Village TIF and Northpoint Update, Carnegie Integrated Math I Pilot, and PTO Presentation.*

#### IX. PUBLIC COMMENTS ON BOARD ACTIONS

*Members of the public may address the Board of Education in response to items the Board has taken action or plans to take action on at a future meeting. Time allotted for comments is limited to five minutes for each individual requesting to address the Board of Education.*

#### X. NOTICES/REPORTS/DISCUSSIONS

- 10.1) FY21 Class Enrollment
- 10.2) FY21 Preschool Enrollment

#### XI. CLOSED SESSION

*Per ILCS 120/2C.1 to consider the appointment, employment, compensation, discipline performance or dismissal of specific employees.*

- 11.1) *There was no closed session.*

#### XII. ACTION ON CLOSED SESSION

*No action needs to be taken.*

#### XIII. ADJOURNMENT

*Motion made by Larry Stasiak and seconded by Margaret Bosonetta to adjourn the regular open session meeting at 7:45 p.m.*

Voice Votes:

Ayes: 7      Nays: 0      Abstained: 0      Absent: 0

Matthew Walsh  
Mr. Matthew Walsh  
President

9-15-20  
Date

Kristea Stipanovich 9/15/20  
Mrs. Kristea Stipanovich,      Date  
Secretary



# A/P Check Register

Printed: 09/03/2020 1:25:09PM

Elwood CCSD 203

Expense on Date: 08/01/2020 to 8/31/2020

Vendor #	Vendor Name	Batch #	Check Date	Check #	Checks	Direct Deposit	Total
14	Lincolnway Area Affil	97	08/21/2020	22459	2,610.80	0.00	2,610.80
4228	Amanda Dearing	82020	08/20/2020	22460	340.00	0.00	340.00
4110	Amazon Capital Services	82020	08/20/2020	22461	42.26	0.00	42.26
4188	Brianna Long	82020	08/20/2020	22462	309.50	0.00	309.50
4226	Carrie Harris	82020	08/20/2020	22463	170.00	0.00	170.00
4227	Heidi Fullriede	82020	08/20/2020	22464	170.00	0.00	170.00
83	Village Of Elwood	82020	08/20/2020	22465	148.88	0.00	148.88
4228	Amanda Dearing	8242020	08/24/2020	22466	62.65	0.00	62.65
4110	Amazon Capital Services	8242020	08/24/2020	22467	95.60	0.00	95.60
4225	Hillman Consulting	8242020	08/24/2020	22468	2,500.00	0.00	2,500.00
1774	Verizon Wireless	8242020	08/24/2020	22469	49.87	0.00	49.87
4110	Amazon Capital Services	8272020	08/27/2020	22470	209.99	0.00	209.99
4217	Conrad Co. Super Store	8272020	08/27/2020	22471	431.92	0.00	431.92
4229	Estate of Deborah L. Hudolin	8272020	08/27/2020	22472	55,093.20	0.00	55,093.20
4110	Amazon Capital Services	8312020	08/31/2020	22474	16.79	0.00	16.79
4230	Intrado Interactive Services Corp.	8312020	08/31/2020	22475	2,000.00	0.00	2,000.00
Report Total					<u>\$64,251.46</u>	<u>\$0.00</u>	<u>\$64,251.46</u>

TOTAL INTERIM CHECKS.....\$ 64,251.46

 9-15-20
  9/15/20

Matthew Walsh                      Date                      Kristea Stipanovich                      Date

